



Minutes of AGM held on 18th June 2019 at the Bromsgrove Sport and Leisure Centre at 19:15.

AGENDA

1. Welcome
2. To receive apologies for absence.
3. To approve the minutes of the AGM, 26th June 2018.
4. To consider any matters arising from the minutes.
5. To receive the Chairman's report.
6. To receive the Treasurer's report.
7. To receive the Head Coach's report.
8. To elect the Officers of the Club.
9. To elect of Committee
10. Date of first committee meeting
11. AOB

Item	Action
<p>1. Welcome</p> <p>The chair welcomed everyone to the meeting.</p>	
<p>2. To receive apologies for absence</p> <p>Justine Lowans, Sarah Troth, Stuart Corbett, Ade and Vicky Elliott (parent members)</p>	
<p>3. To approve minutes of the previous AGM</p> <p>The Chairman referred to the 2018 minutes as circulated and asked for acceptance. The minutes were accepted as a true record by those present by CB</p>	
<p>4. To consider matters arising from the minutes of the previous AGM.</p> <p>There were no matters outstanding from the minutes of the previous AGM.</p>	
<p>5. To receive the Chairman's report</p> <p>ET read out her report as acting chair. Please see below for her report.</p>	
<p>6. To receive the Treasurer's report</p> <p>CB read out her report and talked through the attached accounts in detail. The accounts have been audited by Katherine Bell. These were circulated to those present. A full copy of the accounts and details can be obtained by emailing bromsgroveschair@gmail.com.</p> <p>The appointment of the reviewing accountant will be delayed, whilst the elected treasurer will approach the above mentioned and will report back at the next full committee meeting.</p>	

<p>7. To receive the Head Coach reports</p> <p>ML read out his report for the year. See his report below. ML confirmed a 25m club championships for the younger swimmers would be organised in addition to the Bearfest open meet which is being held on Sunday 6th October 2019.</p>	
<p>8. Election of Office Bearers</p> <p><i>a. President:</i> DL indicated he was happy to stand in this new post. He was proposed by Emily Turner and seconded by Charlotte Bower.</p> <p><i>b. Chair.</i> ET indicated she was willing to continue with this role. She was proposed by Liz Irons and seconded by Charlotte Bower and elected unopposed.</p> <p><i>c. Honorary Treasurer</i> CB indicated she was happy to stand for a second term. She was proposed by Lindsay Mansell and seconded by Emily Turner and elected unopposed.</p> <p><i>d. Honorary Secretary.</i> LM indicated she was willing to stand for this post She was proposed by Emily Turner and seconded by Emma Downes and elected unopposed.</p>	
<p>9. Election of Committee</p> <p>Membership secretary EI indicated she was happy to continue with this role. She was nominated by CB and seconded by KG and elected unopposed</p> <p>Vice chair: A new role ET asked CB if she was happy to stand for this role. CB was happy to stand and was nominated by DL and seconded by KG and elected unopposed</p> <p>Marketing JL indicated he was happy to fill this role. He was proposed by Liz Irons and seconded by Lindsay Mansell and elected unopposed</p> <p>Welfare officer. LM and EJ wish to step down from this role, however JL is currently training to fulfil this role. Until training is completed he will be aided by ET, KG and LM who have relevant. He was proposed by Lindsay Mansell and Emily Turner and elected unopposed</p> <p>Swim Mark officer. EJ indicated she was willing to carry on looking after this role, ,however does not wish to be on the committee..</p> <p>Swim shop manager. ED indicated she was willing to stand for another term. She was proposed by Charlotte bower and seconded by Maria Thompson and elected unopposed.</p> <p>Fixtures secretary. It was decided this should be divided into a role for a team of three people under the title of events team. MT, KG and LJ were happy to take on this role. Proposed by Lindsay Mansell and seconded by Emily Turner and elected unopposed</p>	
<p>10. Date of first committee meeting: 16th July 2019 at 7pm</p>	

<p>11. Any Other business</p> <p>The committee were asked about any fundraising ideas being discussed. The Bearfest was discussed and it was mentioned about the need for volunteers. The token scheme in Waitrose and Asda which CB has completed was mentioned.</p> <p>The committee was asked what these monies and that which has already been raised would be used for. ML talked about the need for wedged diving blocks and backstroke start ledges.</p> <p>The idea of Sponsorship was discussed.</p>	
<p>13. Bearfest 2019 meeting: : KG, ET, EI, LJ and MT to meet on 4th July 2019 8pm.</p>	

The meeting concluded at 8.30pm.

Present

David Larnar	DL	Maria Thompson	MT	Cerys Long
Emily Turner	ET	Laura Jennings	LJ	Peter Carey
Liz Irons	EI	Matthew Lowe	ML	Emma Lowe
Lindsay Mansell	LM	Kerry Gaskin	KG	Imogen Cook
Emma Downes	ED	Elaine Jones	EJ	
Charlotte Bower	CB	Joanne Mills		
James Long	JL	John Mills		

Acting Chair's Report

Little did I know 12 months ago, when I attended the Bromsgrove Swimming Club AGM as a visitor, that I would be standing here today. Following some turbulent times behind the scenes and a number of changes, I feel immensely proud to have been given the opportunity to act as chair of the committee for the past 7 months. I am pleased to report some very positive developments within the club over the past year.

I'd just like to mention some of the successes our little club has seen over the past year.

- Going back to July 2018, Jacob Elliott made British Champs in the 50 and 100m breaststroke. He was subsequently offered a place with Ellesmere College Titans, which he took up in September.
- September saw us with a 3rd place finish in division 2 of the Nuneaton Junior League, which gained us promotion to division 1.

- In October, a substantial group of us travelled to Weston Super Mare for their Halloween Horror Open Meet. Sadly, the meet was cancelled last minute due to boiler failure, but we had a great team building weekend away anyway!
- Over the winter months, we competed in the National Swimming League and achieved our target of maintaining division 2 status.
- In December, we won the trophy for 'Top visiting club' at Pershore's PB buster open meet.
- This year 35 swimmers qualified for Worcester County Championships and competed there in January and February with great results – Krystof Wood won the overall Top Boy award.
- 11 swimmers qualified for the West Midland Regional Championships and swam in this at Coventry in May.
- Also in May, we had notification that 6 Bromsgrove swimmers have qualified for Summer National Champs! Congratulations to Luke, Millie, Chelsea and Ashleigh Green, as well as our two 'squad' swimmers Aimee Hood and Jacob who will be swimming under City of Birmingham and Ellesmere College Titans respectively.
- Finally to a couple of weeks ago, when we finished 5th in the PGL League Final.

Matt and his team of dedicated teachers and coaches are really putting the swimmers through their paces and those that are committed to embracing the program to the full are seeing the benefits in their performance. I would like to personally thank Matt for his support and confidence over the past year, and for sticking with us when things have been tough. Teamwork makes the dream work and I think we are only just getting started on what this club can be going forward.

The awards evening in January was a success, with the Hungry Horse pub proving a great venue and we aim to build on this for next year. It was lovely to see so many members and their families attend to celebrate so many great achievements.

Volunteers wise, I can only say a big thank you to everyone that has stepped forward and helped me learn the ropes quickly, although I am sure I've still a lot to learn! I know from experience that it is not always easy to find some spare time to help, however the club is only able to exist with these volunteers in place. From timekeeping, helping coaches & judging to committee and admin roles, each and every one of you that helped out have made a real

difference last year. As always, we look to increase the number of new volunteers with some of our regulars moving on to other things and I urge you all to see if you can spare some time to help your club.

Next year the committee will be aiming to move the club forward with many new exciting opportunities. As you know, we will be hosting our first ever Open Meet “BearFest” at Wolverhampton on 6th October. Unfortunately, we have lost some committee members as people have moved on to other things and I would like to thank all of them for all their hard work in the past. I am pleased that we have been able to welcome a few new parents recently that have agreed to stand to become part of the committee; I know you all will make a huge difference.

To conclude my report I would like to say a massive thank you to all of you that have welcomed me into the Club and supported me as acting Chair over the past few months. I was intending to name you all; however, the list is so long we would be here forever. It remains to be said though that without you all, the club would not be where it is right now and my job as Chairman would simply not have been possible.

Emily Turner

18.06.19

Head Coaches Report, Bromsgrove SC AGM 2019

I would first like to take the opportunity to thank the committee, especially Emily and Charlotte, and our President elect, Mr Larner, for their support in what has been a very turbulent year behind the scenes. As a club, we can look back on the last 12 months and see again that we have made progress in the pool at all levels, with County, Regional and National success. I refer specifically at the highlights in the Chairs report.

As ever though, I’m Mr never-happy, and there are a number of key areas that between us, coaches, swimmers, parents and committee, we need to address for us to continue our march forwards as a club and ensure the best possible start to our childrens swimming careers whilst

ensuring that our tenure as custodians of the club leaves a legacy which can be built on by future generations.

Gala attendance

This has been an eternal frustration this season from the get-go. It obviously does not help that we are such a small club, but at no round of the Nuneaton Junior League this season have we fielded a full team. In Round 1, we couldn't even field boys 9-year relay teams, nor enter the boys cannon. This happened again in the 3rd round of the PGL. Looking back at previous galas, I've averaged attendance in this league out to 75% (of swimmers initially selected attending). This went up to 33% of initially selected swimmers pulling out of the PGL League final. Ultimately, gala attendance has cost us our place in Division 1 this season. I think maybe we could have got away with it in Division 2, but Division 1 has been very unforgiving. I do appreciate people have other commitments through the year, but I can only speak as Head Coach of this club and comment on the effect it has on the team, and the swimmers in attendance at the galas we are short at. Yes, individual successes for the club are great, but we are all part of something bigger, which is the team. Please look at the National League dates for this year, and Junior League dates for 2020 (on the calendar) and pencil them in.

Training Attendance & Commitment

It's no secret that better attendance will yield better results in the pool. The issue we have, is that we have swimmers in squads who aren't a) attending enough sessions to improve at the rate of their peers, b) committing to open meets, or c) using the long course University of Birmingham facility. I don't expect 12-13 year olds to have 100% attendance and dedicate their entire lives to aquatics, but if you're not attending open meets, your attendance isn't what's required in the criteria, you're not keeping up with the training in terms of endurance or skill development, and you're not using the facilities and opportunities we're providing, then we need to look at movements out of competitive groups because it's not fair to swimmers waiting for spaces to move up and who are looking for opportunities to gain more pool time.

Coaching Team

As a club, we continue to invest in our coaching and teaching team. Having joined in November, Peter Carey has been an invaluable addition in terms of supporting and advising me in my role as well as providing guidance to our quite young coaching team. We will

continue to try and guide and mentor them on their learning journey as well as continuing our own professional development and coach education.

In Summary

Thank you for your support over the last 12 months. I remain grateful and enthusiastic to be Head Coach of Bromsgrove Swimming Club.

Matthew Lowe, Head Coach.