



# Bromsgrove Swimming Club

## Safeguarding Procedure

Bromsgrove Swimming Club is committed to ensuring the safety and wellbeing of all its Members. If you have a concern regarding the wellbeing or safeguarding of a child at Bromsgrove Swimming Club, please contact the Welfare Officer in the first instance, either in person or by email.

**WELFARE OFFICER: Louise Barratt**  
[BromsgroveSCwelfare@gmail.com](mailto:BromsgroveSCwelfare@gmail.com)

As a club, we are affiliated to Swim England and as such, we are expected to conduct our activities within their rules. These rules, including the *Code of Conduct*, *Code of Ethics*, an *Equity Policy*. F and Child Welfare policy can be found here:

- <http://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

**If you believe a child is at immediate risk of harm, you should contact the police by dialling 999.**

### Swimline

Swimline is the Swim England and NSPCC Child Protection Helpline and is available for anyone involved in our sports, including children and young people, who believe that the welfare of a child is at risk. This could be due to neglect or abuse, bullying or fear of someone, or anything that is worrying you and you don't know who to discuss this with.

### Who will take the calls and what happens?

When you ring you will hear a message. This will explain that if you wish to speak to someone urgently or it would not be convenient or safe for someone to call you back you can press option 2 to transfer through to the NSPCC Child Protection Helpline. This will be answered by trained and experienced counsellors who will advise you and will act to protect any children involved. If your call is not urgent, someone is able to call you back, or if you wish to speak to someone who understands one of our sports, you will need to leave your contact details and a brief description of your concern. A member of the Child Safeguarding Team will call you back. In all circumstances Swim England will act to protect a child if a referral suggests a child may have been harmed or be at risk of harm.

### Other things you should know

Swimline calls are free from a landline and do not appear on itemised bills. Call costs from mobiles may vary and will appear on itemised bills. Swimline does not use the 1471 code or any other call return or call display facilities. If you leave a message we will aim to ring back during the next working day. If you ring over the weekend we will aim to contact you on Monday.

You can call Swimline on **0808 100 4001**.

You can call the NSPCC Child Protection Helpline direct on **0808 800 5000**. The helpline is open for 24 hours each day and calls are free of charge.

# Safeguarding Policy Statement

Bromsgrove Swimming Club is committed to providing an environment in which all children participating in its activities have a safe and positive experience.

In order to achieve this Bromsgrove Swimming Club agrees to:

- Adopt and implement Wavepower the Swim England Child Safeguarding Policy and Procedures in full.
- Recognise that all children participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children in our organisation provide a positive, safe and enjoyable experience for children.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all child safeguarding matters raised within the organisation.
- Ensure that the Welfare Officers' name and contact details are known to all staff, members and parents/guardians of members that are under 18.
- Ensure that all individuals who work with children in the organisation have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
- Ensure that all individuals who will be working or will work with children in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure that all individuals who work with children in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
- Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of the child.
- Ensure all information relating to child safeguarding matters are held safely and securely.